ENVIRONMENTAL POLICY OF JGL GROUP

The Environmental management system (EMS) applies to the activities of development, production and distribution of medicines, medical devices, cosmetics, food supplements, food for special medical needs and other support activities of the JGL Group, i.e. the following companies:

1) JGL d.d. at the locations of operations Svilno 20, 51000 Rijeka and Kukuljanovo 301, 51227 Kukuljanovo
2) Adrialab d.o.o. at the location of operation Pulac 4A, 51000 Rijeka.

The basic principles and objectives of the Environmental management system are:

- permanent awareness of the importance of environmental protection among all users;
- sustained commitment to improving Environmental management system and environmental performance, including pollution prevention, and reducing the company's impact on climate change;
- permanent harmonization and striving to overcome legal and other requirements in the field of environmental protection, but also in all other areas applicable to business;
- continuous improvement of the Environmental management system in accordance with the requirements of the ISO 14001 standard.

To achieve these efforts, management of JGL group shall establish the objectives of the Environmental management system and provide resources to achieve those objectives. Participation in the Environmental management system is the job of all employees as key carriers of the system's activities.

The Environmental policy is a public document available to all employees, partners and other interested parties.

Alenka Jajac-Knez
Chief Executive Officer, JGL d.d.